

# LifeWorks

20S

**UNIT 3**



**LESSON 3**

**EDUCATION AND  
TRAINING OPTIONS**

# Decisions about Training and Educational Options

Where to train?

That's a good place to start, well, there are a few options.

- Apprenticeship programs
- High school vocational courses
- University programs
- Work-site training programs
- Community college programs
- Armed Forces training programs
- Technical training programs, both public and private
- On-the-job training

## Apprenticeship programs

Are a system of training a new generation of practitioners of a trade or profession with **on-the-job** training and often some accompanying study (classroom work and reading).

Apprenticeship also enables practitioners to gain a license to practice in a regulated profession.

### In Manitoba

Experience: Work based training with an employer is **80** percent of an apprenticeship program.

Education: Technical Training in the classroom is **20** percent of an apprenticeship program.

## High school vocational courses

Are vocational courses/classes are offered in High Schools such as: home economics, woodshop, metals shop, and auto repair.

## University programs

Are academic programs comprised of the core, required, and elective courses that lead to a degree or certificate in a specific field of study.

## Community college programs

Are college programs that usually provide workforce education and college transfer academic programs. Similar to university programs, they usually have smaller class sizes and more focused learning on specific career paths.

## Work-site training programs

Are, Workplace training, also known as trade or industry training, which involves learning and earning money while you work. Apprenticeships are one type of workplace training. Workplace training occurs in a range of hands-on industries.

Work-Site training provides work experience opportunities at a worksite for individuals with limited or no work experience.

## Armed Forces training programs

<https://www.canada.ca/en/department-national-defence/campaigns/in-demand-jobs.html>

Will Train you for a role in the Canadian Military

Will train you with all kinds of transferable skill to real world jobs outside the military

Will offer to pay your education to get College diplomas and University degrees.

## Technical training programs, both public and private

is the process of teaching employees how to more accurately and thoroughly perform the technical components of their jobs.

Training can include technology applications, products, sales and service tactics, and more. Teaching technical skills that are job-specific as opposed to soft skills, which are transferable.

## On-the-job training

On-the-job training is a hands-on method of teaching the skills, knowledge, and competencies needed for employees to perform a specific job within the workplace. Employees learn in the environment where they will need to practice the knowledge and skills obtained during training. These skills are very job specific.

This is more for anyone in entry-level jobs or service industry jobs such as fast food attendant, restaurant server, cashier or gas station attendant.